

Corporate Social Responsibility and Sustainability (CSR&S) Policy of ONGC Videsh

1. PREAMBLE

As a responsible corporate, ONGC Videsh Limited is committed to operate in an economically, socially and environmentally sustainable manner, while recognizing the interest of its stakeholders and keeping in view the mission and vision of the Company. Considering requirements of the host Government(s) and rules & regulations thereof, ONGC Videsh undertakes sustainable development initiatives. All these initiatives/activities undertaken outside the Indian soil are as per Profit Sharing Contract and contractual requirements/guidelines/practices prevailing in the countries of operations with an aim to create value for all through sustainable development, an overarching working template in ONGC Videsh.


2. VISION AND MISSION STATEMENT OF CSR&S:

2.1 VISION:

To support responsible and sustainable initiatives, while taking care of People, Planet and Profit.

2.2 MISSION:

- Continually enhance the triple bottom line benchmarks of economic, environmental and social performance through committed involvement of the employees.
- Create value for the communities we engage with.
- Promote efficient usage of resources, encourage green energy initiatives and develop innovative solutions to fulfil the vision by stepping beyond the mandatory provisions.



3. OBJECTIVES:

- a. To develop and implement initiatives for social and economic development based on expectations of stakeholders gauged through structured engagement process and communication strategy and the by-laws of the host countries, human rights, labour regulations & environment.
- b. To adopt environmentally sustainable business practices in ONGC Videsh's normal operations with a view to gradually reduce our carbon and water footprint, innovative management of waste, prudent energy management and bio-diversity conservation.
- c. To envision, execute and manage sustainable projects having larger social impact and with focus on inclusive growth of marginalized and deprived sections of the society.
- d. To make valuable contributions to communities, wherever the company operates to create shared value.

4. SCOPE AND COVERAGE:

- 4.1 Through CSR&S, ONGC Videsh shall endeavor to engage with its stakeholders by creating value for communities while taking care of business, ensure adherence to principles of equity, transparency, upholding of human rights & labour, environment protection and anti-corruption.
- 4.2 Considering the fact that the entire spectrum of the operation of ONGC Videsh is located outside India, the scope of the CSR&S policy shall be governed by our contractual obligations/ project requirements and the international conduct regulations of the host countries for undertaking welfare programs in local areas of our operations. In addition, areas like corporate governance, health & safety, viability of the project will be kept in view while undertaking these projects.
- 4.3 These activities shall be carried out in the areas of the operations of the company. Accordingly, in context of the obligations/ project requirements of the host countries, broad focus of the activities shall be as follows:



I. Social Development Programs –

- a) eradicating hunger, poverty and malnutrition;
- b) promoting health care including preventive health care and sanitation;
- c) making available safe drinking water;
- d) promoting education;
- e) promoting gender equality and empowerment of women;
- f) making human settlements safe, resilient and sustainable;
- g) promoting welfare of people and improve their quality of life especially the vulnerable and disadvantageous segment of the society.

II. Environment Development projects -

- a) ensuring environmental sustainability and conservation of natural resources;
- b) taking action to prevent climate change and its impact by regulating emissions and promoting development in renewable energy;
- c) promoting conservation and sustainable use of oceans, seas and marine resources for sustainable resources;
- d) adopting sustainable practices to reduce the amount of waste generated.

III. Economic and Infrastructure Development -

- a) promoting enhancement of vocational skills especially among women and the differently abled and livelihood enhancement projects;
- b) promoting innovation for sustainable development;
- c) strengthening the public-private partnership for sustainable development;
- d) strengthening facilitation of creation of rural infrastructure,
- e) facilitating research and development, technology up-gradation, training & development which may boost creation of employment or improve standard of living.

IV. Other areas as covered under respective JV agreements

- a) Undertake activities as per terms and conditions of agreement of JV.

4.4 Projects/Programs will be identified and budgets will be allocated for them through proper need assessment and clear outlining of desired outcomes.



4.5 Sustainable development initiatives will be in the form of projects/ programs, as far as possible, entailing the following components:

- (a) Ascertainment of sustainable development activities;
- (b) Identification of specific objectives/ goals in identified sectors and geographies;
- (c) Identification of time lines – clear specification of start date and end date;
- (d) Specification of financial allocation;
- (e) Identification of beneficiaries (wherever possible);
- (f) Implementation of sustainability and welfare activities through in-house team/local agency.
- (g) Robust, periodic review & monitoring;
- (h) Evaluation & Assessment,
- (i) Mandatory Reporting

4.6 Emphasis shall be on the sustainability of projects/ programmes to ensure that they remain relevant and viable even upon disengagement at the end of the project period.

5. CSR&S COMMITTEE

ONGC Videsh shall constitute a Corporate Social Responsibility and Sustainability Committee (herein after referred to as “The Committee”), consisting of at least three Directors, out of which at least one Director shall be an independent director.

6. BUDGET

Considering the fact that the entire operations of the Company are carried out in foreign locations where ONGC Videsh implements various projects, the budget for sustainable development activities shall depend upon requirement of the project(s) in the host countries.

Annual budget for the CSR&S activities shall be approved by the Committee before reflecting it in the RE & BE of the main budget of the Company.

Individual proposals upto USD 50,000 will be approved by the Executive Committee, of the Company as per the Book of Delegated Power (BDP), ONGC Videsh. Any

proposal exceeding the said limit of USD 50,000 will be put up to the Committee and approved as per delegated powers in BDP, ONGC Videsh.

Besides, no amount out of CSR&S funds/ budget shall be contributed to any political activity directly or indirectly.

7. PLANNING AND IMPLEMENTATION

Sustainable development activities shall be undertaken depending on availability of budget and shall be implemented through in-house team or local agency having an established track record in undertaking similar programs or projects.

8. MONITORING AND EVALUATION

The Committee shall review the various sustainable development activities and evaluate the performance atleast every six months.

9. REPORTING AND DISCLOSURES

CSR Reports of the Company shall be provided in Board's Report, which shall form part of the Annual Report of the Company.

Sustainable Report of the Company shall form part of the Global Sustainability Report of the ONGC Group.

ONGC Videsh shall comply with applicable legal provisions of the host countries, as applicable from time to time.

