CHAPTER-VIII

Details of sub-committees of board of directors and board of directors

# Board of Directors:

The management of the company lies with its Board of directors. According to the Articles of Association of the Company can have at least three and maximum fifteen Directors.

The organization of the company's Board of Directors is as follows:

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| *Name* | *Designation* |
| Shri Arun Kumar Singh | Chairman |
| Shri Rajarshi Gupta | Managing Director |
| Shri Sanjeev Tokhi | Director (Exploration) |
| Shri Omkar Nath Gyani | Director (Operations) |
| Shri Anupam Agarwal | Director (Finance) |
| Smt. Esha Srivastava, Joint Secretary (IC) - MoPNG | Govt. Nominee Director |
| Dr. Dhanpat Ram Agarwal | Independent Director |
| Shri Prakasan KP | Independent Director |
| Smt. Deeksha Gangwar | Independent Director |

# Sub-committees of the Board of Directors:

The Board of Directors has constituted several sub-committees for specific powers and special role and obligations. The minutes of all sub-committees of the Board of Directors are presented from time to time to the Board of Directors for information.

In addition to the agenda of the Board of Directors and all the sub-committee (s) of the Board of Directors, there are business information related to the interests of the Company in the minutes and their disclosures will highlight important business information. Hence the agenda and tenure of the board of directors and sub-committee(s) of the board of directors are beyond the reach of the public.

**Sub-committees of the Board of Directors are as follows:**

1. Audit Committee -
2. Nomination & Remuneration Committee,
3. Project Appraisal & HSE Committee; and
4. Corporate Social Responsibility & Sustainability Committee.

*Company Secretary acts as the Secretary to the Committee(s).*

**Quorum:**

1. **Audit Committee:** The quorum for the Audit Committee meeting shall either be two members or one-third of the members, whichever is greater, but a minimum of 01 (01) independent directors shall be present.
2. **Nomination & Remuneration Committee:** Quorum for the meeting shall either be 2 (two) members or one-third of the members, whichever is higher, and the Chairperson of the meeting shall be an Independent Director.
3. **Project Appraisal & HSE Committee**: The quorum for the Project Appraisal & HSE Committee shall either be 2 (two) members or one-third of the members, whichever is higher.
4. **Corporate Social Responsibility & Sustainability Committee:** The quorum for the Corporate Social Responsibility & Sustainability Committee shall either be 2 (two) members or one-third of the members, whichever is higher.

The Composition of Board Committees and Internal Complaints Committee are as follows:

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| *Sl. No* | *Name of the Committee and Its Composition* |
| 1. | **Audit Committee (AC):**   1. Shri Dhanpat Ram Agarwal, Independent Director- Chairman, 2. Shri Prakasan KP, Independent Director – Member, 3. Smt Deeksha Gangwar, Independent Director -Member, 4. Director (Exploration) - Member; and 5. Remaining EC Members – Invitee. |
| 2. | **Nomination & Remuneration Committee (NRC):**   1. Shri Prakasan KP, Independent Director – Chairman, 2. Smt Deeksha Gangwar, Independent Director -Member, 3. Shri Dhanpat Ram Agarwal, Independent Director -Member, 4. Smt Esha Srivastava, Govt. Nominee Director; and 5. All EC members – Invitee |
| 3. | **Project Appraisal & HSE Committee (PAC):**   1. Dr. Dhanpat Ram Agarwal, Independent Director – Chairman, 2. Smt. Esha Srivastava, Govt. Nominee Director- Member, 3. Smt Deeksha Gangwar, Independent Director -Member, 4. All Functional Directors (Members); and 5. Managing Director - Invitee |
| 4. | **Corporate Social Responsibility & Sustainability Committee (CSR&S)**  1. Shri Prakasan KP- Independent Director – Chairman,  2. Smt. Esha Srivastava, Govt. Nominee Director; Member,  3. All Functional Directors (Members); and  4. Managing Director - Invitee |
| 5. | **Internal Complaints Committee for prevention of Sexual Harassment at workplace**  • Ms. Anupma Baveja, GM (Geology) as the Presiding Officer  • Ms. Anita Yadav, GM(P) as a member  • Ms. Shipika Gandhi, DCLA as a member  • Dr. Anjana Sen, External member –Consultant FEIL |

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