



ONGC Videsh Ltd.

Advertisement No.OVL/DLH/CONSLT-2025/4

Applications are invited from eligible superannuated employees of CPSE under the administrative control of Ministry of Petroleum & Natural Gas for engagement of Consultant/Advisor in ONGC Videsh Ltd., New Delhi on contractual basis as per following details:

Sl. No.	Position (E-Level / Designation)	No. of Post	Essential Qualification	Essential Experience	Upper Age Limit	Monthly Remuneration/ Emoluments
1.	Project Consultant <ul style="list-style-type: none">• E6: Consultant, or• E7:Senior Consultant, or• E8:Associate Advisor, or• E9:Advisor	1	1 st class Post Graduate degree in Geosciences / Graduate in Engineering with minimum 60% marks. Additionally, MBA qualification would be desirable.	<ul style="list-style-type: none">• At least 25 years of experience in upstream Oil & Gas Industry as Production Engineer / Petroleum Engineer / Geoscientist.• At least 3-5 years of experience in managing International Oil & Gas sector project, particularly in diverse and challenging operational environment.• Experience in overseas asset management, commercial and technical aspects of international producing/development assets.	64 Years	<ul style="list-style-type: none">• E6: Rs. (1,20,000 + 10,000)• E7: Rs. (1,27,500 + 20,000)• E8: (1,35,000 + 30,000)• E9: (1,50,000 + 40,000)

*** To have a larger resource pool of specific experience, the E – Level, E6 to E9 is mentioned.**

The position shall remain one and the selection process will be done as per the procedure laid down in the policy, suitability & merit of the applicants and remuneration will be paid as per their E-level during superannuation.

Note:Applicant should not cross 64 years at the time of joining.

#While applying for the above positions the applicant should ensure that the employees of ONGC/OVL and Schedule 'A' PSUs shall be engaged at the same levels at which they are superannuated. Employees

retiring from Schedule 'B' PSU will be considered one level below and Schedule 'C' PSU shall be considered two levels below for engagement purpose. In case of non-fulfilment of level as defined above, application shall be rejected.

1. All interested individuals may like to see the details of requirement (Annexure A1) and submit their application through email, in the prescribed format duly filled in, signed and scanned, along with the documents within 15 days from the date of publication to OVLStrategicHR@ongcvidesh.in.
2. **Applications received after due date shall not be entertained.**
3. Only those individuals who fulfil the eligibility criteria may apply. For any specific query related to this advertisement you may contact (Phone number 011-26755357/26755399/23755398) during working days (Monday to Friday) from 2:30 pm to 5:00 pm only.
4. Last Date of receipt of application: 15 days from date of publication of advertisement.
5. Date, Venue for Interaction & other details shall be intimated to shortlisted candidates in due course of time through email.
6. Period of Engagement: The engagement shall be purely on contract basis for an initial period minimum of 6 months or 1 Year which is extendable by a year, at a time for a maximum of 2 times subject to a maximum of 65 years of age.
7. **Other Terms & Conditions of Engagement:**
 - a) Engaged personnel shall be hired for Headquarters at Delhi **and not for foreign posting.**
 - b) In case the Engaged personnel is required to relocate to Delhi / NCR from other cities and do not have their own house in Delhi / NCR, then they shall be provided partly furnished Bachelor Accommodation by the Company against recovery as per rates decided by ONGC Videsh subject to availability.
 - c) The domestic/overseas tour if any, shall be governed under TA/DA Policy of the Company according to the entitlement of their "E" level.
 - d) Engaged personnel shall be eligible for 12 days CL in a calendar year @ one casual leave per month on pro- rata basis.
 - e) The working hours shall be as per ONGC Videsh Ltd. working hours; office space will be decided by ONGC Videsh Ltd.
 - f) He/she will have no right to claim regular employment in ONGC Videsh Ltd. later, by virtue of this contractual engagement.
 - g) He/she shall keep confidential all information / transactions / data pertaining to ONGC Videsh received by him/her directly or indirectly.
 - h) He/she shall be governed by the above terms & conditions as may be modified from time to time.
 - i) In case of any conflict / contradiction related to this engagement, the decision of ONGC Videsh will be final and binding.
 - j) The employees of ONGC/OVL and Schedule 'A' PSUs shall be engaged at the same levels at which they superannuated. Employees retiring from Schedule 'B' PSU will be considered one level below and Schedule 'C' PSU shall be considered two levels below for engagement purpose. Accordingly ex- employee of schedule 'B' and 'C' PSU may apply e.g. Ex Director of schedule 'B' can apply for position of E9 and so on.
 - k) He/she shall apply only for one position.

- I) The engagement will be terminable on one-month advance notice from either side or payment of emoluments for one month in lieu thereof. On receipt of notice of termination of Contract from Consultant / Advisor, an exit interview shall be conducted by Reporting Officer to ascertain the reasons of termination of contract and the feedback and suggestions from Consultant / Advisor for system improvement / associated job assignments etc. in the company.

(Kindly use the same format. Add additional sheets wherever required)

APPLICATION FORM

(For Engagement of Consultant/Advisor on contract basis at ONGC Videsh Ltd.)

Please affix duly
self-attested
passport size
recent
photograph

Position applied for:

1. Name:.....
2. Father's name:.....
3. Full Postal Address:.....
.....
4. Telephone/Mobile number: (WhatsApp)
5. E-mail address:.....
6. Date of Birth: (DD/MM/YY)
7. Qualifications:

S.No.	Qualification	School/College/University/Institute	Year of passing

8. Experience:

S.No.	Name of the Organization/Department	Designation	Period of Experience		Nature of Work handled
			From (Date)	To (Date)	

Please specify the exact total no. of years/months of experience desired in Roles and Responsibilities?

Note:

Kindly submit a brief Statement of Purpose in 200-250 words for the following questions:
(You may attach separate sheet thereof)

- A) How do you consider yourself a suitable candidate for this position?
- B) How will you contribute and add value to the roles and responsibilities outlined for this position?

9. Category (General/ SC / ST / OBC/EWS/ PwD):
10. Applicant Retired as:.....
11. Pay scale at the date of retirement:
12. Date of Retirement: (DD/MM/YYYY)
13. Date of Birth: (DD/MM/YYYY)
14. Executive level in their organization (E2 –E9/Director):.....
15. Schedule of PSU (A/B/C):.....
16. Name of the Organization (if serving in any Organization now):.....

17. Nature of Duties/Job in the current organization (attach a sheet if required)

DECLARATION 1: I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect or ineligibility being detected before or after interview, my candidature/engagement is liable to be rejected / terminated at any stage.

DECLARATION 2: I hereby declare that as per the rules of (please mention the company you have superannuated from) I have completed the cooling off period after superannuation and am eligible to apply for the above position. Clearance by company is provided.

Date:_____

Place:_____

(Signature of the Candidate)

Name of the candidate

Kindly attach copies of following documents duly self-attested:

- 1- Proof of Date of Birth
- 2- Service certificate issued by PSU, at superannuation.
- 3- Highest Educational certificate
- 4- Proof of address

ANNEXURE A1

Terms of Reference: Project Consultant– Consultant / Senior Consultant / Associate Advisor / Advisor

Department: BU Russia

Level required: E6/E7/E8/E9

Qualification: 1st class post-graduate degree in Geosciences or Graduate in Engineering with a minimum of 60% marks. Additionally, MBA qualification would be desirable.

S.No.	Description	Information
1	Roles And Responsibilities with deliverable & timelines	<p>1. Project Management:</p> <ul style="list-style-type: none">• Lead and manage international oil and gas sector projects from concept to completion.• Ensure all projects are executed on time, within budget, and in compliance with industry standards and regulations.• Coordinate with cross-functional teams including engineering, geosciences, commercial, and operations teams to ensure seamless project delivery.• Provide strategic guidance and technical expertise in project planning, development, and execution phases. <p>2. Technical Expertise:</p> <ul style="list-style-type: none">• Advise on the technical integrity and operational efficiency of producing assets, ensuring that all technical solutions adhere to industry standards and regulatory requirements.• Coordinate with engineering teams to identify and implement enhancements or modifications to assets to improve long-term performance and productivity.• Ensure the integration of technological innovations and advancements to maintain the competitive edge of international assets. <p>3. Overseas Asset Management:</p> <ul style="list-style-type: none">• Manage and monitor international producing and development assets, ensuring technical, operational, and commercial performance meets expectations.• Drive improvements in operational efficiency, production rates, and cost-effectiveness for overseas assets.• Work closely with local and international stakeholders, including clients, regulators, and contractors, to ensure smooth operations and compliance. <p>4. Commercial & Financial Aspects:</p> <ul style="list-style-type: none">• Conduct comprehensive commercial assessments and feasibility studies for potential investments or improvements to overseas assets.• Develop and manage budgets for international asset projects, ensuring efficient use of resources and cost control.• Prepare detailed reports and presentations for senior management, providing strategic insights and recommendations based on financial and technical analysis.• Oversee contract negotiations, ensure compliance with international regulations, and manage relationships with third-party contractors and suppliers.

		<p>5. Risk Management & Compliance:</p> <ul style="list-style-type: none"> Identify, assess, and mitigate risks related to asset performance, health, safety, environment (HSE) standards, and compliance with local and international regulations. Ensure all projects and asset operations comply with local laws, industry standards, and best practices, especially in complex international jurisdictions. <p>6. Business Development & Strategy:</p> <ul style="list-style-type: none"> Contribute to the development of strategic business plans for the organization's international operations. Identify and pursue new business opportunities within the oil and gas sector. Provide input into the company's commercial strategy, particularly in relation to international operations. <p>7. Stakeholder Management and Communication:</p> <ul style="list-style-type: none"> Build and maintain strong relationships with internal and external stakeholders, including government agencies, regulatory bodies, joint venture partners, and contractors. Ensure all project stakeholders are aligned with the project objectives and that communication is clear, timely, and effective. Represent ONGC Videsh at international forums, conferences, and with key partners, ensuring alignment with corporate goals and project deliverables.
2	Nature of Assignment (office / field)	Office
3	Duration of Assignment	Minimum 6 months or 1 year which is extendable by a year, at a time for a maximum of 2 times subject to a maximum of 65 years of age.
4	Position	Project Consultant– Consultant / Senior Consultant / Associate Advisor / Advisor
5	Level	E6/E7/E8/E9*
6	Age Limit	Applicant should not cross 64 years at the time of joining
7	Location	ONGC Videsh, New Delhi
8	Qualification	1 st class post-graduate degree in Geosciences or Graduate in Engineering with a minimum of 60% marks. Additionally, MBA qualification would be desirable.
9	Experience Required	<ol style="list-style-type: none"> At least 25 years of experience in upstream Oil & Gas Industry as Production Engineer / Petroleum Engineer / Geoscientist. At least 3 to 5 years of experience in managing International Oil & Gas sector projects, particularly in diverse and challenging operational environments. Experience in overseas asset management, commercial and technical aspects of international producing/development assets. In-depth understanding of the oil and gas project lifecycle, from exploration to production, with expertise in asset optimization and reservoir management. Extensive experience in managing international operations and navigating regulatory and compliance requirements across multiple jurisdictions. Strong leadership, communication, and negotiation skills, with the ability to manage complex projects and build relationships with clients and stakeholders globally.

10	Performance evaluation process & periodicity thereof	Every Quarter / Half Yearly
11	Reporting Authority	RP-BU Russia
12	Honorarium admissible as per policy	<ul style="list-style-type: none"> • For E6: Rs. (1,20,000 + 10,000) • For E7: Rs. (1,27,500 + 20,000) • For E8: (1,35,000 + 30,000) • For E9: (1,50,000 + 40,000)

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