



ONGC Videsh Ltd.

**Advertisement No.OVL/DLH/CONSLT-2025/2**

Applications are invited from eligible superannuated employees of CPSE under the administrative control of Ministry of Petroleum & Natural Gas for engagement of Consultant/Advisor in ONGC Videsh Ltd., New Delhi on contractual basis as per following details:

| Sl. No. | Position  | No. of Post | E -Level | Essential Qualification   | Essential Experience   | Upper Age Limit | Monthly Remuneration/ Emoluments  |
|---------|---|-------------|----------|---|--|-----------------|---|
| 1.      | <b>Business Development</b><br>– Consultant / Senior Consultant | 1           | E6/E7    | 1 <sup>st</sup> class Post Graduate degree in Geosciences Engineering / Graduate in Engineering with minimum 60% marks. Additionally, MBA qualification would be desirable. | <ul style="list-style-type: none"><li>• At least 25 years of experience in upstream Oil &amp; Gas Industry</li><li>• At least 2 years of experience in supervising International M&amp;A of Mid and Large sized Oil &amp; Gas sector projects</li><li>• Experience in Business Development processes involving subsurface technical evaluation, commercial valuations.</li></ul> | *64 Years       | <ul style="list-style-type: none"><li>• E6: Rs. (1,20,000 + 10,000)</li><li>• E7: Rs. (1,27,500 + 20,000)</li></ul> |

**Note:** Applicant should not cross 64 years at the time of joining.

*#While applying for the above positions the applicant should ensure that the employees of ONGC/OVL and Schedule 'A' PSUs shall be engaged at the same levels at which they are superannuated. Employees retiring from Schedule 'B' PSU will be considered one level below and Schedule 'C' PSU shall be considered two levels below for engagement purpose. **In case of non-fulfilment of level as defined above, application shall be rejected.***

1. All interested individuals may like to see the details of requirement (Annexures A1) and submit their application through email, in the prescribed format duly filled in, signed and scanned, along with the documents within 15 days from the date of publication to [OVLStrategicHR@ongcvidesh.in](mailto:OVLStrategicHR@ongcvidesh.in).
2. **Applications received after due date shall not be entertained.**
3. Only those individuals who fulfil the eligibility criteria may apply. For any specific query related to this advertisement you may contact (Phone number 011-

26755357/26755399/23755398) during working days (Monday to Friday) from 2:30 pm to 5:00 pm only.

4. Last Date of receipt of application: 15 days from date of publication of advertisement.
5. Date, Venue for Interaction& other details shall be intimated to shortlisted candidates in due course of time through email.
6. Period of Engagement: The engagement shall be purely on contract basis for an initial period minimum of 6 months or 1 Year which is extendable by a year, at a time for a maximum of 2 times subject to a maximum of 65 years of age.

7. **Other Terms & Conditions of Engagement:**

- a) Engaged personnel shall be hired for Headquarters at Delhi **and not for foreign posting.**
- b) In case the Engaged personnel is required to relocate to Delhi / NCR from other cities and do not have their own house in Delhi / NCR, then they shall be provided partly furnished Bachelor Accommodation by the Company against recovery as per rates decided by ONGC Videsh subject to availability.
- c) The domestic/overseas tour if any, shall be governed under TA/DA Policy of the Company according to the entitlement of their "E" level.
- d) Engaged personnel shall be eligible for 12 days CL in a calendar year @ one casual leave per month on pro- rata basis.
- e) The working hours shall be as per ONGC Videsh Ltd. working hours; office space will be decided by ONGC Videsh Ltd.
- f) He/she will have no right to claim regular employment in ONGC Videsh Ltd. later, by virtue of this contractual engagement.
- g) He/she shall keep confidential all information / transactions / data pertaining to ONGC Videsh received by him/her directly or indirectly.
- h) He/she shall be governed by the above terms & conditions as may be modified from time to time.
- i) In case of any conflict / contradiction related to this engagement, the decision of ONGC Videsh will be final and binding.
- j) The employees of ONGC/OVL and Schedule 'A' PSUs shall be engaged at the same levels at which they superannuated. Employees retiring from Schedule 'B' PSU will be considered one level below and Schedule 'C' PSU shall be considered two levels below for engagement purpose. Accordingly ex- employee of schedule 'B' and 'C' PSU may apply e.g. Ex Director of schedule 'B' can apply for position of E9 and so on.
- k) He/she shall apply only for one position.
- l) The engagement will be terminable on one-month advance notice from either side or payment of emoluments for one month in lieu thereof. On receipt of notice of termination of Contract from Consultant / Advisor, an exit interview shall be conducted by Reporting Officer to ascertain the reasons of termination of contract and the feedback and suggestions from Consultant / Advisor for system improvement / associated job assignments etc. in the company.

(Kindly use the same format. Add additional sheets wherever required)

Please affix duly self-attested passport size recent photograph

## APPLICATION FORM

(For Engagement of Consultant/Advisor on contract basis at ONGC Videsh Ltd.)

**Position applied for:**

1. Name:.....
2. Father's name:.....
3. Full Postal Address:.....  
.....
4. Telephone/Mobile number: (WhatsApp) .....
5. E-mail address:.....
6. Date of Birth: ..... (DD/MM/YY)
7. Qualifications: .....

| S.No. | Qualification | School/College/University/Institute | Year of passing |
|-------|---------------|-------------------------------------|-----------------|
|       |               |                                     |                 |
|       |               |                                     |                 |
|       |               |                                     |                 |

**8. Experience:**

| S.No. | Name of the Organization/Department | Designation | Period of Experience |           | Nature of Work handled |
|-------|-------------------------------------|-------------|----------------------|-----------|------------------------|
|       |                                     |             | From (Date)          | To (Date) |                        |
|       |                                     |             |                      |           |                        |
|       |                                     |             |                      |           |                        |
|       |                                     |             |                      |           |                        |

Please specify the exact total no. of years/months of experience desired in Roles and Responsibilities?

**Note:**

Kindly submit a brief Statement of Purpose in 200-250 words for the following questions: (You may attach separate sheet thereof)

- A) How do you consider yourself a suitable candidate for this position?
- B) How will you contribute and add value to the roles and responsibilities outlined for this position?

9. Category (General/ SC / ST / OBC/EWS/ PwD): .....
10. Applicant Retired as:.....
11. Pay scale at the date of retirement: .....
12. Date of Retirement: ..... (DD/MM/YYYY)
13. Date of Birth: ..... (DD/MM/YYYY)
14. Executive level in their organization (E2 –E9/Director):.....
15. Schedule of PSU (A/B/C):.....
16. Name of the Organization (if serving in any Organization now):.....

17. Nature of Duties/Job in the current organization (attach a sheet if required)

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**DECLARATION 1:** I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect or ineligibility being detected before or after interview, my candidature/engagement is liable to be rejected / terminated at any stage.

**DECLARATION 2:** I hereby declare that as per the rules of ..... (please mention the company you have superannuated from) I have completed the cooling off period after superannuation and am eligible to apply for the above position. Clearance by company is provided.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

(Signature of the Candidate)

Name of the candidate

Kindly attach copies of following documents duly self-attested:

- 1- Proof of Date of Birth
- 2- Service certificate issued by PSU, at superannuation.
- 3- Highest Educational certificate
- 4- Proof of address

## ANNEXURE A1

**Terms of Reference:** Business Development – Consultant / Senior Consultant

**Department:** Business Development

**Level required:** E6/E7

**Qualification:** 1st class Post Graduate degree in Geosciences Engineering / Graduate in Engineering with minimum 60% marks. Additionally, MBA qualification would be desirable

| S.No. | Description   | Information   |
|-------|---|---|
| 1     | Roles And Responsibilities with deliverable & timelines | <ol style="list-style-type: none"> <li>1. Providing support in areas of oil &amp; gas M&amp;A, and other Business Development processes involving subsurface technical evaluation, commercial valuations.</li> <li>2. Providing support for evaluation of business opportunities, risks, negotiation and networking.</li> <li>3. Providing support and guidance for Upstream M&amp;A activities, acquisition of Projects, and divestment of upstream project.</li> <li>4. Preparing reports of the global Oil and Gas market dynamics, geopolitics scenario &amp; trends on regular basis and submit to BD.</li> <li>5. Providing support and expert opinion on handling ongoing Projects.</li> <li>6. Advise BD and senior management of company in engaging with external with external stakeholders (NOC's, govt., competitors &amp; partners) band for strategizing the opportunities.</li> <li>7. Upkeep information and knowledge on various upstream oil &amp; Gas contracts/plans (PSC, JOA, Development plan, etc.)</li> <li>8. Bring refined high-graded opportunities to the company through research and experience.</li> <li>9. Provide independent assessments of sub-surface &amp; technical due diligence reports, received from consultants, along with recommendations for inputs or mid-course corrections.</li> <li>10. Guide Junior BD officers during the evaluation process.</li> <li>11. Conduct Comprehensive reviews of Capital Expenditure (CAPEX) and Operational Expenditure (OPEX) for both ongoing and upcoming projects, ensuring alignment with overall business objectives and financial prudence.</li> </ol> |
| 2     | Nature of Assignment (office / field)                   | Office  |
| 3     | Duration of Assignment                                  | One year  |
| 4     | Position  | Business Development – Consultant / Senior Consultant   |
| 5     | Level   | E6 – E7   |
| 6     | Age Limit   | 64 Years  |

|    |  |  |
|----|--|--|
| 7  | Location   | ONGC Videsh, New Delhi   |
| 8  | Qualifications                                       | 1st class Post Graduate degree in Geosciences Engineering / Graduate in Engineering with minimum 60% marks. Additionally, MBA qualification would be desirable.  |
| 9  | Experience Required                                  | <ol style="list-style-type: none"> <li>1. At least 25 years of experience in upstream Oil &amp; Gas Industry.</li> <li>2. At least 2 years of Leadership experience in supervising International M&amp;A of Mid and Large sized Oil &amp; Gas sector projects and</li> <li>3. Experience in Business Development processes involving subsurface technical evaluation, commercial valuations.</li> <li>4. Experience of evaluation of business opportunities and risks, negotiations skills and networking skills.</li> <li>5. Experience in Upstream M&amp;A activities, having steered acquisition of upstream and/or midstream oil &amp; gas projects including LNG and pipelines.</li> <li>6. Desirable to have experiences of divestment of upstream projects, although not mandatory, however would be desirable.</li> <li>7. Deep understanding of the global oil and gas market dynamics, geopolitics &amp; trends and critical minerals value chain.</li> <li>8. Senior Project Level Managerial experience of upstream Business Development activities in OVL/comparable Company preferred.</li> <li>9. Ability to engage with company senior management and external stakeholder (NOC's govt., competitors &amp; partners)</li> <li>10. Having good understanding on various upstream Oil &amp; Gas &amp; critical minerals business contracts/plans (PSC, JOA, Development Plan, etc.)</li> <li>11. Should be able to provide high level guidance to BD teams for strategizing the opportunities.</li> <li>12. Should be able to provide high level guidance to BD and other teams to improve/optimize acquisition strategy/economic value for the projects.</li> </ol> |
| 10 | Performance evaluation process & periodicity thereof | By Head BD<br>Every Quarter / Half Yearly  |
| 11 | Reporting Authority                                  | Head BD  |
| 12 | Honorarium admissible as per policy                  | <ul style="list-style-type: none"> <li>• For E6: Rs. (1,20,000 + 10,000)</li> <li>• For E7: Rs. (1,27,500 + 20,000)</li> </ul>   |