



Advertisement No.OVL/DLH/CONSLT-2025/3

Applications are invited from eligible superannuated employees of CPSE under the administrative control of Ministry of Petroleum & Natural Gas for engagement of Consultant/Advisor in ONGC Videsh Ltd., New Delhi on contractual basis as per following details:

Sl. No.	Position	No. of Post	E - Level	Essential Qualification	Required Experience	Upper Age Limit	Monthly Remuneration / Emoluments
1.	Associate Advisor/ Advisor (SAP)	1	E8/E9	The candidate should have BE/B-Tech in Engineering - Electronics/ ECE/ EEE/ CS/ CSE/ IT Engineering	<ul style="list-style-type: none"> • 20 years of experience in Infocom/ Communications/ IT / OT / SAP / Database systems in Oil & Gas Industry with comprehensive knowledge and working experience of SAP systems, including experience in leading the SAP deployment in an Oil & Gas PSU. • Comprehensive experience in implementing and managing SAP system/ migration of SAP system to newer version (e.g. SAP – ECC to RISE with HANA or S/4 HANA) and integration with other SAP and third party systems or extensive work experience in SAP BASIS module. 	64 Years	For E8: Rs. (1,35,000 + 30,000) For E9: Rs. (1,50,000 + 40,000)

*#While applying for the above positions the applicant should ensure that the employees of ONGC/OVL and Schedule 'A' PSUs shall be engaged at the same levels at which they are superannuated. Employees retiring from Schedule 'B' PSU will be considered one level below and Schedule 'C' PSU shall be considered two levels below for engagement purpose. **In case of non-fulfilment of level as defined above, application shall be rejected.***

1. All interested individuals may like to see the details of requirement (Annexures A1) and submit their application through email, in the prescribed format duly filled in, signed and scanned, along with the documents within 15 days from the date of publication to OVLStrategicHR@ongcvidesh.in.
2. **Applications received after due date shall not be entertained.**

3. Only those individuals who fulfil the eligibility criteria may apply. For any specific query related to this advertisement you may contact (Phone number 011-26755357/26755399/23755398) during working days (Monday to Friday) from 2:30 pm to 5:00 pm only.
4. Last Date of receipt of application: 15 days from date of publication of advertisement.
5. Date, Venue for Interaction& other details shall be intimated to shortlisted candidates in due course of time through email.
6. Period of Engagement:The engagement shall be purely on contract basis for an initial period minimum of 6 months or 1 Year which is extendable by a year, at a time for a maximum of 2 times .
7. **Other Terms & Conditions of Engagement:**
 - a) Engaged personnel shall be hired for Headquarters at Delhi **and not for foreign posting.**
 - b) In case the Engaged personnel is required to relocate to Delhi / NCR from other cities and do not have their own house in Delhi / NCR, then they shall be provided partly furnished Bachelor Accommodation by the Company against recovery as per rates decided by ONGC Videsh subject to availability.
 - c) The domestic/overseas tour if any, shall be governed under TA/DA Policy of the Company according to the entitlement of their "E" level.
 - d) Engaged personnel shall be eligible for 12 days CL in a calendar year @ one casual leave per month on pro- rata basis.
 - e) The working hours shall be as per ONGC Videsh Ltd. working hours; office space will be decided by ONGC Videsh Ltd.
 - f) He/she will have no right to claim regular employment in ONGC Videsh Ltd. later, by virtue of this contractual engagement.
 - g) He/she shall keep confidential all information / transactions / data pertaining to ONGC Videsh received by him/her directly or indirectly.
 - h) He/she shall be governed by the above terms & conditions as may be modified from time to time.
 - i) In case of any conflict / contradiction related to this engagement, the decision of ONGC Videsh will be final and binding.
 - j) The employees of ONGC/OVL and Schedule 'A' PSUs shall be engaged at the same levels at which they superannuated. Employees retiring from Schedule 'B' PSU will be considered one level below and Schedule 'C' PSU shall be considered two levels below for engagement purpose. Accordingly ex- employee of schedule 'B' and 'C' PSU may apply e.g. Ex Director of schedule 'B' can apply for position of E9 and so on.
 - k) He/she shall apply only for one position.
 - l) The engagement will be terminable on one-month advance notice from either side or payment of emoluments for one month in lieu thereof. On receipt of notice of termination of Contract from Consultant / Advisor, an exit interview shall be conducted by Reporting Officer to ascertain the reasons of termination of contract and the feedback and suggestions from Consultant / Advisor for system improvement / associated job assignments etc. in the company.

(Kindly use the same format. Add additional sheets wherever required)

APPLICATION FORM

(For Engagement of Consultant/Advisor on contract basis at ONGC Videsh Ltd.)

Please affix duly
self-attested
passport size
recent
photograph

Position applied for:

1. Name:.....
2. Father's name:.....
3. Full Postal Address:.....
.....
4. Telephone/Mobile number: (WhatsApp)
5. E-mail address:.....
6. Date of Birth: (DD/MM/YY)
7. Qualifications:

S.No.	Qualification	School/College/University/Institute	Year of passing

8. Experience :

S.No.	Name of the Organization/Department	Designation	Period of Experience		Nature of Work handled
			From (Date)	To (Date)	
Please specify the exact total no. of years/months of experience as required in Roles and Responsibilities of Annexure-A1					
Note: Kindly submit a brief Statement of Purpose in 200-250 words for the following questions: (You may attach separate sheet thereof) A) Why do you consider yourself a suitable candidate for this position? B) How you will contribute and add value to the roles and responsibilities outlined for this position?					

9. Category (General/ SC / ST / OBC / PwD):
10. Applicant Retired as:.....
11. Pay scale at the date of retirement:
12. Date of Retirement: (DD/MM/YYYY)
13. Date of Birth: (DD/MM/YYYY)
14. Executive level in their organization (E2 –E9/Director):.....
15. Schedule of PSU (A/B/C):
16. Name of the Organization (if serving in any Organization now):.....
17. Nature of Duties/Job in the current organization (attach sheet if necessary)

DECLARATION 1: I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false/incorrect or ineligibility being detected before or after interview, my candidature/engagement is liable to be rejected / terminated at any stage.

DECLARATION 2: I hereby declare that as per the rules of (please mention the company you have superannuated from) I have completed the cooling off period after superannuation and am eligible to apply for the above position. Clearance by company is provided.

Date: _____

Place: _____

(Signature of the Candidate)

Name of the candidate

Kindly attach copies of following documents duly self-attested:

- 1- Proof of Date of Birth
- 2- Service certificate issued by PSU, at superannuation.
- 3- Highest Educational certificate
- 4- Proof of address

ANNEXURE A1

Terms of Reference –Associate Advisor/ Advisor(SAP)

Department: -Information Technology

Level required: -E8/E9

Qualification: - The candidate should have BE/B-Tech in Engineering - Electronics/ ECE/ EEE/ CS/ CSE/ IT Engineering degree

S.No.	Description	Information
1	Roles And Responsibilities with deliverable & timelines	SAP ECC to SAP-RISE with HANA Migration Coordinator 1. Advise OVL's Senior management on methodology of SAP S/4 HANA or RISE with HANA implementation, applying analytics & possible use of AI/ML as per OVL management's requirements. 2. SAP (HANA) advisor is required to collaborate with SAP, implementing agency, business and technical teams to ensure successful outcome of SAP-ECC to SAP RISE with HANA migration project. 3. Lead the negotiation and management of complex SAP RISE with HANA subscription/license agreements, cloud hosting infrastructure and implementation/migration charges etc ensuring optimal value and cost-effectiveness. 4. Oversee the overall implementation of the SAP-ECC to SAP-RISE with HANA migration / implementation keeping in view the existing processes & reports in SAP – ECC deployment at OVL. 5. Getting the implemented solution/reports validated through SAP/third party in association with the respective users/stakeholders.
2	Nature of Assignment (office / field)	Office
3	Duration of Assignment	One year or till completion of SAP-ECC to SAP RISE with HANA migration, whichever is earlier
4	Position	Associate Advisor/ Advisor
5	Level	E8 – E9
6	Age Limit	64 (on the specified last date of application submission)
7	Location	ONGC Videsh, New Delhi
8	Qualification	The candidate should have BE/B-Tech in Engineering - Electronics/ ECE/ EEE/ CS/ CSE/ IT Engineering

9	Experience required	<ul style="list-style-type: none"> • The candidate should have a total experience of at least 20 years in Infocom/ Communications/ IT / OT / SAP / Database systems in Oil & Gas Industry with comprehensive knowledge and working experience of SAP systems, including experience in leading the SAP deployment of Oil & Gas PSU. • The candidate should have comprehensive experience in implementing and managing SAP system/ migration of SAP system to newer version (e.g. SAP – ECC to RISE with HANA or S/4 HANA) and integration with other SAP and third party systems or extensive work experience in SAP BASIS module.
10	Performance evaluation process & periodicity thereof	By Head IT Every Quarter/Half yearly
11	Reporting Authority	Head IT
12	Honorarium admissible as per policy	For E8: Rs. (1,35,000 + 30,000) For E9: Rs. (1,50,000 + 40,000)